

Job Description – LAC Young Company Leader

Lyth Arts Centre (LAC) is looking to recruit a youth theatre leader to be lead on the delivery of LAC's new Young Company. We are seeking an inspiring and dynamic individual, who is confident in engaging with local teenagers, experienced in leading theatre workshops and has practical performing arts skills. This is a new freelance post supported by Cashback for Creativity.

About

Lyth Arts Centre Young Company is an innovative and introductory project offering 10 months of in-depth training for aspiring performers, directors, technicians and writers into the world of professional theatre. The programme of activity and work created by the young people will form part of our annual programme at the arts centre, including the Lyth Family Festival and our Summer and Winter Exhibitions. This is the first time in its 40 year history that LAC will offer such meaningful opportunities for local young people to engage with theatre and the creative industries. LAC Young Company will be free to access plus transport support. Young people will learn new techniques and work in collaboration with some of the most exciting professional artists in LAC's programme. Sessions will include

- Opportunities to make, watch and learn more about theatre through masterclasses and free tickets
- Production opportunities including a devised show involving every member of the Young Company in every aspect of producing and making the show
- Mentoring from LAC staff
- Unique experiences to share work as part of professional shows and events at LAC

The Young Company Leader will be responsible for creating a positive, safe, supportive and encouraging environment for young people to develop, take risks and flourish. They must be an imaginative and enthusiastic person with a demonstrable interest in creating theatre with young people and developing their own practice as a youth theatre practitioner. They will deliver high quality, exciting and productive weekly sessions.

Responsible to: Co-Directors and working closely with the General Manager, Technical staff and freelance LAC staff.

Main Duties and Responsibilities:

- To lead on the delivery of LAC Young Company (weekly sessions) and work closely with the LAC Co-Directors to devise and plan the programme
- To implement accreditation (Arts Awards)
- To direct devised and scripted material for performance where appropriate
- To support the young people involved in our programmes and ensure that they are able to gain maximum benefit from the activities we provide
- To keep accurate and up-to-date monitoring information
- To contribute to project and company reporting
- To carry out outreach and development work to engage new participants
- To liaise with partner organisations and individuals and help develop new community partnerships

General

- Always act in accordance with LAC's policies and procedures including Equalities (including diversity, access, equal opportunities) and Environmental policies.
- Actively keep up to date with the artistic programme
- Contribute to some of the wider policies and objectives of LAC aims and objectives e.g. green initiatives, strategic ideas etc
- Attend monthly all team meetings
- Any other duties as reasonably required

Person Specification

The successful candidate must have an Enhanced Disclosure Check

Required

- Proven experience of leading youth theatre projects
- Experience of directing devised and scripted work for production
- An understanding of the factors that cause social exclusion and experience of inclusive arts practice
- Training in and experience of working within safeguarding policies and procedures
- Experience of gathering monitoring and evaluation information for reporting
- Excellent time management skills
- A creative approach to problem solving
- Ability to work independently and as part of a teamwork
- Excellent oral and written communication skills
- Understanding of and commitment to Equal Opportunities

Desirable

- Experience of working with young people with disabilities and those with challenging behaviour
- Experience of delivering Accreditation (i.e Arts Awards, etc.)
- Experience of working in partnership with non-arts organisations
- Knowledge of Caithness community, particularly Wick

Terms & Conditions

Based at: Lyth Arts Centre and outreach sessions in Wick

Contract: 40 days from May 2019 until end of December 2019 (to be self-managed). Extending the contract may be possible depending on funding

Fee: 40 days @ £100 per day. This is a self-employed position you are responsible for all you own tax and NI payments. There are no statutory entitlements in the scope of this contract (e.g. holiday pay/sickness pay etc.)

Working hours: Flexible - evening and weekend work will be required

Application

To apply please send a CV and cover letter detailing how you meet the person specification and why you are interested in the position and working at LAC.

Please send completed applications by email to: Charlotte Mountford, Co-Director,
charlotte@lytharts.org.uk

Application Deadline: Monday 22nd April 2019

Shortlisting & Invitation to interview: w/c 22nd April 2019

Start: w/c 6 May 2019